



Place and Resources Scrutiny Committee

Date: Thursday, 30 April 2026
Time: 6.30 pm
Venue: Council Chamber, County Hall, Dorchester, DT1 1XJ

Members (Quorum: 3)

Nocturin Lacey-Clarke (Chair), Ray Bryan (Vice-Chair), Alex Brenton, Barrie Cooper, Alex Fuhrmann, Jack Jeanes, Craig Monks, Louie O'Leary, David Tooke and Sarah Williams

Chief Executive: Catherine Howe, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Democratic & Governance Services Meeting Contact 01305 224450 / antony.nash@dorsetcouncil.gov.uk

Members of the public are welcome to attend this meeting, apart from any items listed in the exempt part of this agenda. If you would like to attend this meeting and have any specific requirements please contact the Democratic Services Officer named above.

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Agenda

Item		Pages
1.	APOLOGIES To receive any apologies for absence.	
2.	MINUTES To confirm the minutes of the meeting held on 22 January 2026.	5 - 8
3.	DECLARATIONS OF INTEREST To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their disclosure councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.	

If required, further advice should be sought from the Monitoring Officer in advance of the meeting.

4. PUBLIC PARTICIPATION

Representatives of town or parish councils and members of the public who live, work, or represent an organisation within the Dorset Council area are welcome to submit either 1 question or 1 statement for each meeting. You are welcome to attend the meeting in person or via MS Teams to read out your question and to receive the response. If you submit a statement for the committee this will be circulated to all members of the committee in advance of the meeting as a supplement to the agenda and appended to the minutes for the formal record but will not be read out at the meeting. **The first 8 questions and the first 8 statements received from members of the public or organisations for each meeting will be accepted on a first come first served basis in accordance with the deadline set out below.** Further information read [Public Participation - Dorset Council](#)

All submissions must be emailed in full to antony.nash@dorsetcouncil.gov.uk by 8.30am on Monday 27 April 2026

When submitting your question or statement please note that:

- You can submit 1 question or 1 statement.
- a question may include a short pre-amble to set the context.
- It must be a single question and any sub-divided questions will not be permitted.
- Each question will consist of no more than 450 words, and you will be given up to 3 minutes to present your question.
- when submitting a question please indicate who the question is for (e.g., the name of the committee or Portfolio Holder)
- Include your name, address, and contact details. Only your name will be published but we may need your other details to contact you about your question or statement in advance of the meeting.
- questions and statements received in line with the council's rules for public participation will be published as a supplement to the agenda.
- all questions, statements and responses will be published in full within the minutes of the meeting.

5. QUESTIONS FROM COUNCILLORS

To receive questions submitted by councillors.

Councillors can submit up to two valid questions at each meeting and sub divided questions count towards this total. Questions and statements received will be published as a supplement to the agenda and all questions, statements and responses will be published in full within the minutes of the meeting.

The submissions must be emailed in full to antony.nash@dorsetcouncil.gov.uk by 8.30am on Monday 27 April 2026

[Dorset Council Constitution](#) – Procedure Rule 13

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| 6. | 2025/26 QUARTER 3 PERFORMANCE REPORT | 9 - 24 |
| | To receive the report from the Strategic Performance & Risk Lead | |
| 7. | PLACE AND RESOURCES SCRUTINY COMMITTEE WORK PROGRAMME | 25 - 28 |
| | To review the Place and Resources Scrutiny Committee Work Programme. | |
| 8. | EXECUTIVE ARRANGEMENTS FORWARD PLANS | 29 - 62 |
| | To review the Executive arrangement forward plans. | |
| | <i>Forward Plans are provided to members of the Place and Resources Scrutiny Committee to review and identify any potential post decision scrutiny to be undertaken, by scheduling items into the work programme to review after a period of implementation.</i> | |
| 9. | URGENT ITEMS | |
| | To consider any items of business which the Chair has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes. | |
| 10. | EXEMPT BUSINESS | |
| | To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph x of schedule 12 A to the Local Government Act 1972 (as amended). The public and the press will be asked to leave the meeting whilst the item of business is considered. | |
| | There are no exempt items scheduled for this meeting. | |

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PLACE AND RESOURCES SCRUTINY COMMITTEE

MINUTES OF MEETING HELD ON THURSDAY 22 JANUARY 2026

Present: Cllrs Nocturin Lacey-Clarke (Chair), Ray Bryan (Vice-Chair), Alex Brenton, Barrie Cooper, Alex Fuhrmann, Jack Jeanes, Craig Monks, Louie O'Leary and David Tooke

Also present: Cllr Derek Beer, Cllr Jon Andrews, Cllr Simon Clifford, Cllr Nick Ireland, Cllr Ben Wilson, Cllr Shane Bartlett, Cllr Ryan Hope, Cllr Andy Skeats and Cllr Gary Suttle

Also present remotely: Cllr Belinda Bawden, Cllr Laura Beddow, Cllr Barry Goringe, Cllr Jill Haynes, Cllr Sherry Jespersen, Cllr David Morgan, Cllr Andrew Parry, Cllr Val Potheary, Cllr Chris Tomes, Cllr Clare Sutton, Cllr Beryl Ezzard and Cllr Cathy Lugg

Officers present (for all or part of the meeting):

Jan Britton (Executive Director - Regeneration, Infrastructure & Growth), Jonathan Mair (Director - Assurance (Monitoring Officer)), Lisa Cotton (Interim Executive Director - Whole Council Modernisation and Customer Delivery), Sean Cremer (Director - Resources (Section 151 Officer)), Steven Ford (Assistant Chief Executive), Jack Wiltshire (Corporate Director for Highways and Engineering), Nina Coakley (Head of Transformation and Design) and Sian Hedger (Deputy s151 Officer)

Officers present remotely (for all or part of the meeting):

Gemma Clinton (Corporate Director for Waste, Recycling and Resource Recovery) and Hannah Brown (Service Manager (Finance))

53. Minutes

The minutes for the meeting on 11 December were agreed as a correct record and signed by the Chair.

54. Declarations of interest

There were no Declarations of interest

55. Public Participation

There was no public participation.

56. Questions from Councillors

57. Budget and Medium-Term Financial Plan Strategy Report

The Chair thanked the Corporate Director, Section 151 Officer for their paper and the additional information that had been pulled together in line with the key lines of enquiry from the Place and Resources Scrutiny Committee.

The Corporate Director, Section 151 Officer introduced the Budget and Medium-Term Financial Plan Strategy Report and the wider context that has effected the assumptions that underpin the report. The Cabinet member for finance set out the frustrations with the settlement around fair funding and the issues of rurality and an aging population that create pressures in Dorset. There was clarification around how the funding for the local authority is gathered from Council Tax, Business Rates and Grants.

The Corporate Director, Section 151 Officer provided a summary presentation provided additional information and covered

1. Progress against 2025/26 savings & consideration of impact on 2026/27 proposals.
2. 3-year trends of budget prediction
3. Reserves position over time

There was reassurance provided around Our Future Council savings and the activities undertaken during 2025/26 and the savings applied to the 2026/27.

There was discussion on Fees and charges which covered sources of fee-based income such as car parking charges, recycling fees and composting, Moors Valley fees. The conversation also covered the feasibility of the expected revenue projections provided and the balance of fees and revenue generation on service provision.

There was discussion on the vacancy coefficient and posts deleted to realise savings in 2025/26 and 2026/27. Officer vacancies being removed from structures was discussed and additional context provided around a national shortage of qualified planners and the process taken when removing roles from the organisation.

SEND transport was investigated and the discussion covered the changes made over the last couple of years and the approach undertaken. There was clarification sought around the predictions made and how the figures were generated.

A discussion on Household recycling centres and the savings generated from the introduction of the booking system at the 4 sites. The impact of neighbouring counties introducing similar systems and the potential impact of that on the Household Recycling centre demand.

The impact of changes to streetlighting and the procurement of more energy efficient street lighting and the budget considerations in terms of the cost of energy were covered and assurance provided.

The changes to leisure, culture and the arts grant allocation and the impact of that on the provision of services was discussed.

The allocation of costs and pressures in specific areas of the budget and the revenues or savings being shown in another and the merits of changing those to align

Corporate and legal budget discussion

The out of hours service provision was discussed with focus on the pressures from contract changes that have increased the operating costs of out of hours services

There was discussion around the savings to be generated through early digital contact reducing the amount of debt written off.

There was a discussion around changes to the organisational comms approach and the increase in budget provision.

Recommendations

The Place and Resources Scrutiny Committee recommended the budget to cabinet with the following consideration;

That Cabinet address the fees and charges income target from car parking and make the necessary budget adjustments to reflect a realistic saving target given the commitment to freeze parking charges in order to balance the budget.

58. Place and Resources Scrutiny Committee Work Programme

The committee reviewed the work programme.

59. Executive Arrangements Forward Plans

The Committee reviewed the Executive forward plans.

60. Urgent items

There were no urgent items.

61. Exempt Business

There was no exempt business.

Duration of meeting: 5.30 - 8.12 pm

Chairman

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Place & Resource Scrutiny Committee

30 April 2026

2025/26 Quarter 3 Performance Report

For Review and Consultation

Cabinet Member:

Cllr N Ireland, Leader of the Council, Climate, Performance and Safeguarding

Local Councillor(s): All

Senior Leadership Team:

S Ford, Corporate Director, Strategy, Performance and Sustainability

Report author and job title: Chris Heighway, Strategic Performance & Risk Lead

Email: chris.heighway@dorsetcouncil.gov.uk

Statutory Authority: N/A

Report status: Public

1. Executive summary

- 1.1 This report provides the Place & Resources Scrutiny Committee with an overview of key performance indicators, trajectories and exceptions for Quarter 3 of 2025/26 (October – December 2025).
- 1.2 The report presents red-rated performance indicators, alongside amber indicators showing a declining trend, supported by narrative context and improvement actions.
- 1.3 It builds on the Quarter 2 performance report presented to the Committee on 11 December 2025 and includes progress on corrective actions, enabling the committee to track impact from Quarter 2 to Quarter 3.
- 1.4 Persistent areas of underperformance are explored within the body of the report, alongside recent benchmarking analysis from the Department for Transport. These insights, together with the performance dashboard, provide a rounded and meaningful basis for effective scrutiny.

2. Recommendations

- 2.1 That the committee:

- notes the corrective actions undertaken since consideration of Quarter 2 performance data at committee on 11 December and associated performance trends.
- notes the Quarter 3 (October–December 2025) performance data available via the performance dashboard, with an accompanying exceptions extract provided for Quarter 3 (**Appendix 1 and 2**).
- considers the performance analysis presented within the dashboard and body of this report, to inform future areas of scrutiny focus.

3. Reason for the recommendations

3.1 To support the council's commitment to robust governance and transparency, this approach:

- aligns with the council's constitution, particularly provisions relating to performance monitoring, decision-making, transparency, and democratic oversight
- promotes public transparency by ensuring performance-related information is accessible, clear, and reported consistently
- supports effective tracking and oversight of the scrutiny committee's actions and decisions, reinforcing accountability and enabling timely follow-up
- supports the council's wider performance management framework by ensuring the committee's work is integrated into quarterly reporting mechanisms

4. The report

4.1 At Place and Resources Scrutiny Committee on 11 December 2025, Quarter 2 (July–September 2025) performance data was considered. The committee explored red and amber rated measures, including workforce measures, operational performance within waste, parking and compliance measures linked to cyber security and DBS compliance. Actions were undertaken aimed at improving performance trends into Quarter 3.

4.2 The Place and Resources scrutiny dashboard now includes Quarter 3 (October–December 2025) performance data, alongside historic trends where available, enabling Members to interrogate key metrics and emerging issues. The dashboard is publicly accessible via the following [link](#).

4.3 This report examines areas of continued underperformance from Quarter 2 into Quarter 3. Taken in turn:

Department for Transport: Local Road Maintenance Ratings

- 4.4 Since the previous performance report to the Place and Resources Scrutiny Committee, the Department for Transport (DfT) has introduced a new Local Road Maintenance Ratings system to show how effectively Local Highway Authorities (LHA) in England maintain their road network. The system uses a traffic light rating system of: Green, Amber, Red to provide simple, public insight into our performance.
- 4.5 This approach supports the Government's wider £7.3bn local roads funding strategy for 2026–2030 which now gives security of funding and aims to drive long term, preventative asset management.
- 4.6 The ratings system was created to improve public transparency around road maintenance performance, promote investment in long term preventative maintenance instead of reactive pothole repairs, and incentivise councils to adopt best practice, effective asset management, and greater network resilience. It also helps the DfT identify authorities that may require additional support or intervention. An online interactive map enables residents to compare national performance across all 154 authorities.
- 4.7 LHAs are scored across three core areas:
- Condition Scorecard: (Based on road condition across the network)
 - Spend Scorecard: (Combined level of investment in maintenance from LHA & DfT)
 - Best Practice Scorecard: (Adoption of best practices e.g., modern technologies and preventative maintenance)
- 4.8 Overall ratings are calculated using the three scorecards along with data from DfT official statistics. Performance across the RAG rating scores and the mandatory DfT transparency reports are used to determine our (incentive) funding allocation.
- 4.9 Dorset currently holds an overall Amber rating, which reflects a mixed but broadly positive performance profile. Dorset performs strongly in best practice and preventative maintenance, achieving a score of 100 for preventative maintenance and 87.9 for resurfacing red rated roads; both well above the national medians of 85 and 75 respectively and exceeding the Green thresholds. Dorset also demonstrates a well-developed strategic approach to asset management, achieving full best practice evidence scores with no penalties. This places Dorset among the stronger performers nationally in terms of governance, planning, and long-term lifecycle management.

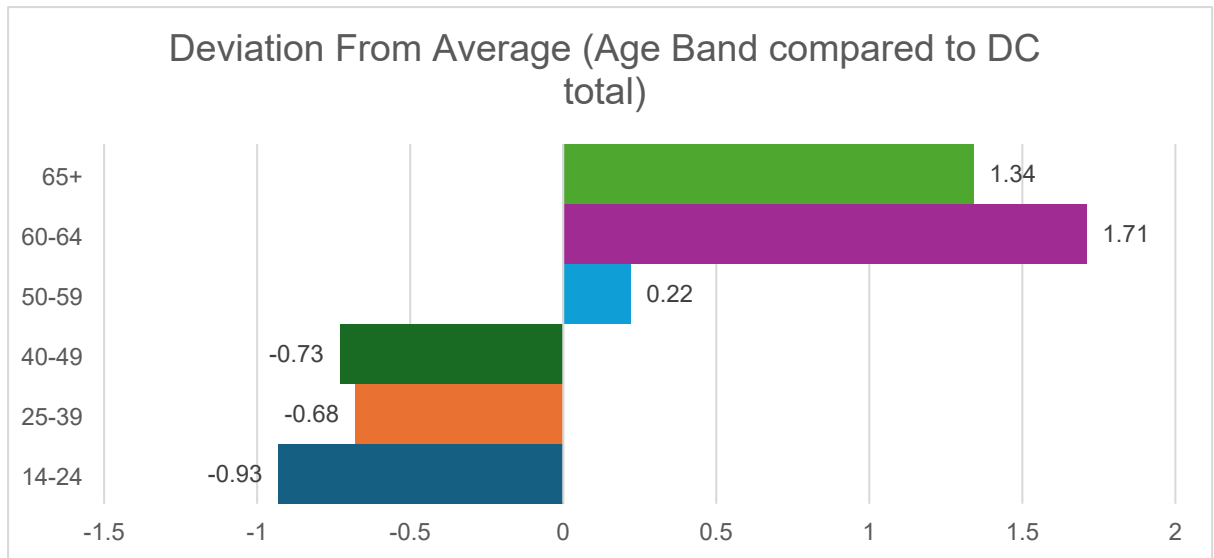
- 4.10 However, Dorset's road condition metrics, while above national medians, remain slightly below the Green rating threshold of 80 overall. Our A roads score is 84.5 (comfortably Green), but B/C roads at 74 and U roads at 73 fall short on these metrics, despite still outperforming the national median scores of 70 and 65.
- 4.11 These carriageway condition gaps, combined with our capital spend ratio of 67.7, which is below the national median of 80 and the Green threshold of 90, are the primary factors keeping the authority in the Amber category rather than advancing into Green. Improving the capital spend ratio is particularly significant, as it directly affects the council's ability to demonstrate investment at the required 130% level relative to the maintenance block allocation. It should be noted this is not based on allocation of funds but actual spend reported through the transparency reports and DfT Works Done Survey.
- 4.12 To strengthen Dorset's future rating and maintain its strong standing against national comparators, the council plans to prioritise targeted resurfacing and structural renewal across B, C and U roads to bring all condition metrics above 80%. The strategy also includes further expansion of our preventative maintenance programmes, with a continued emphasis on low carbon treatments and real whole-life cost efficiency to reduce dependency on reactive repairs. Aligning capital budgets to meet the required spending ratio will also be essential to unlocking maximum incentive funding due to the weighting on Metric 6 which carries the biggest influence on the overall score, with a weighting of 33.3%. Scoring well in this metric has a major impact on the final rating. The other core metrics (1, 2, 3, 4, 5a and 5b) each contribute 11.1%. Alongside these operational improvements, Dorset will continue to publish clear transparency reporting and meet any forthcoming DfT evidence requirements to retain its strong best practice score and build long term resilience into the network.
- 4.13 As our residents are now able to compare Dorset's rating against other authorities through the national map, public expectations are likely to rise. Inevitably this will increase pressure on us to show strong links between our investment, best practice, and improved outcomes to maintain or enhance our current rating. This shift from the DfT is expected to bring greater scrutiny and audit focus on transparency reporting, asset management maturity, and preventative maintenance strategies. Continued, strong performance nationally and LHA investment in Dorset's highways not only helps us secure maximum funding but also strengthens public confidence in our network.

Cyber Security

- 4.14 Following the Quarter 2 report we have undertaken several corrective actions to improve the data quality and reporting of cyber security training. We have produced a new internal dashboard which gives us better insight into compliance, including the ability to view whole organisational data and breakdowns by partners using our infrastructure, such as Care Dorset and some Town Councils.
- 4.15 More accurate establishment data has now been entered into our record management system, which is feeding the BoxPhish reporting. This follows an off-system audit via the Our Future Council programme. We are also now able to exclude those who are on long term absence, such as sickness, maternity, and career breaks. Conversations continue to consider whether data should include teams that do not use technology in their role and therefore do not pose an immediate risk to the council's network. They are currently included as part of our reporting.
- 4.16 Considering these actions we have now updated our compliance performance indicator so that it reports on the latest rolling 12-month position, in line with other indicators across the authority.
- 4.17 Using the dashboard, performance has improved since the data was provided for the report, with compliance now showing at 83.72% for the same period (January – December 2025). This identifies a potential issue with people completing courses at a later date. Compliance improves slightly to 84.38% when you remove those on long term absence, showing that sickness absence is not a significant reason for non-compliance. Once we've completed the data quality work, and if we remove those teams not using technology on our network, we expect to see compliance improve further.
- 4.18 For context, when considering performance since the first BoxPhish course was sent in December 2021, overall compliance stands at 89.19% of almost 160,000 courses sent to current employees in just over 4 years.
- 4.19 We will be working with Extended Leadership Team (ELT) colleagues, following some further analysis, to identify any patterns in the data and to improve compliance further. Initial analysis suggests that many teams are compliant, or close to compliance, with a much smaller set of teams showing very low compliance. Our immediate focus will be on working with managers of those teams to tackle this.

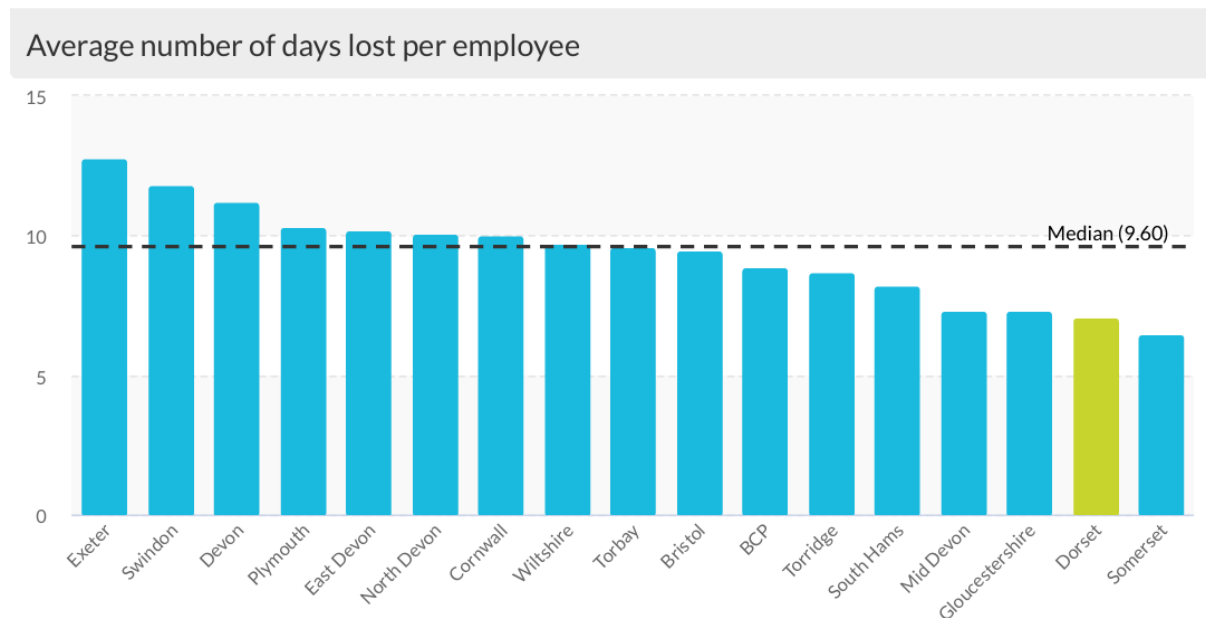
Workforce Sickness Absence

- 4.20 Following a slight reduction in sickness absence between March 2025 and August 2025, we have seen an increase in sickness absence over the last six months, moving from an average of 8.66 days lost to sickness absence per FTE in August 2025 to an average of 9.50 days in February 2026. This increase is largely attributable to a trend of increased long-term absence, with levels of short-term absence remaining relatively static.
- 4.21 The increase in long-term sickness absence correlates to a small proportion of the workforce, with most employees experiencing relatively low levels of absence, with over 82% of the workforce having less absence than average and nearly two-thirds of employees having three or less days absence over the past 12 months.
- 4.22 The Council's HR Advisory Team are currently taking proactive steps to reach out to managers to ensure support is in place for colleagues who are absent from work due to long-term sickness and ensure that our policies and procedures are applied consistently. This includes access to sound occupational health advice and guidance, provided by a combination of our in-house team and our external provider, Medigold, to ensure that we have clear advice on how best to support colleagues with a return to work or understand whether a return to work is unlikely, so that appropriate action can be taken.
- 4.23 The committee have previously asked if there is any correlation between levels of sickness absence and the age profile of our workforce. As can be seen below, our absence data does suggest that colleagues who are 50 or over are likely to have proportionately more sickness absence than younger colleagues. With just under half of the council's workforce being 50 or over, it is possible that this has an impact, however, the age profile of the council has remained static throughout 2025/26.



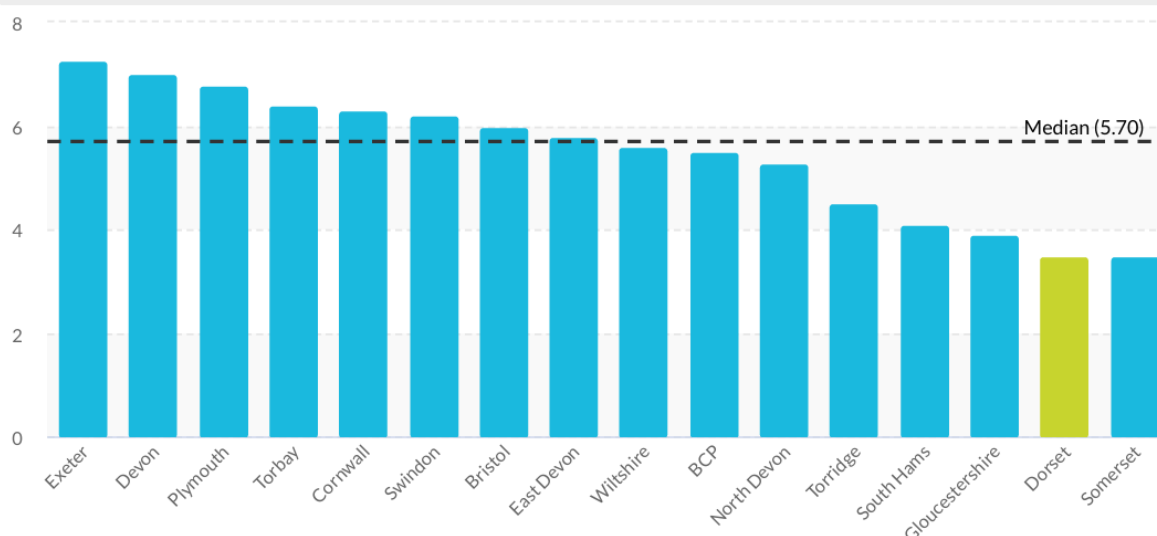
4.24 We hope to be able to provide the committee with an up-to-date view on how the council's levels of sickness absence compare to other local authorities in the region in the summer, when the latest data for 2025/26 is shared across councils.

4.25 When looking at our sickness absence levels during 2024/25, Dorset Council fell within the first quartile of all the South-West councils, as shown below:



4.26 We can also see that Dorset Council's levels of long-term sickness absence was the joint lowest of all councils in the region, so we await this year's data to see if this has changed or if all councils have experienced a similar increase in long-term absence as Dorset.

Average days lost per employee to long term sickness

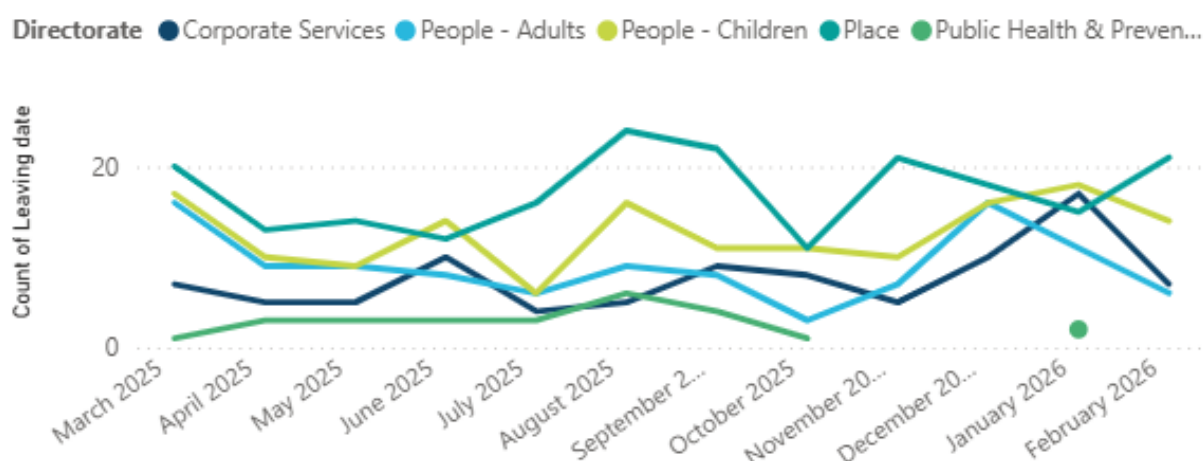


Turnover

- 4.27 Overall staff turnover over the last 12 months is 12.42%, with 585 leavers, of which 488 (83%) are voluntary. Voluntary turnover specifically is 10.36%, indicating that most exits are employee-initiated rather than through organisational design.
- 4.28 Turnover varies markedly by directorate. People – Adults has the highest turnover at 15.49% (108 leavers), followed by People – Children at 14.83% (152 leavers); Place is slightly lower at 13.10%. In contrast, Corporate Services shows a comparatively low turnover of 7.86% (92 leavers), and Public Health & Prevention sits mid-range at 10.88% (26 leavers).
- 4.29 Reasons for leaving are dominated by voluntary resignations, which accounted for the reason for 278 employees to leave the Council (45% of all leavers): Retirement is still significant, with 90 age retirements and 37 voluntary redundancies, suggesting a noticeable but small age-related component.
- 4.30 We are currently reviewing our exit interview and leaver process, to ensure that we gain more insight from this process into why colleagues are choosing to leave the Council.
- 4.31 As shown below, there is an ongoing, relatively stable flow of leavers across the year, with rolling-12-month leavers ranging between 544 and 611 and voluntary leavers between 443 and 494 over March 2025–February 2026. Monthly leaver counts peaked at 64 in January 2026, largely attributable to a number of voluntary redundancies associated with the implementation of the

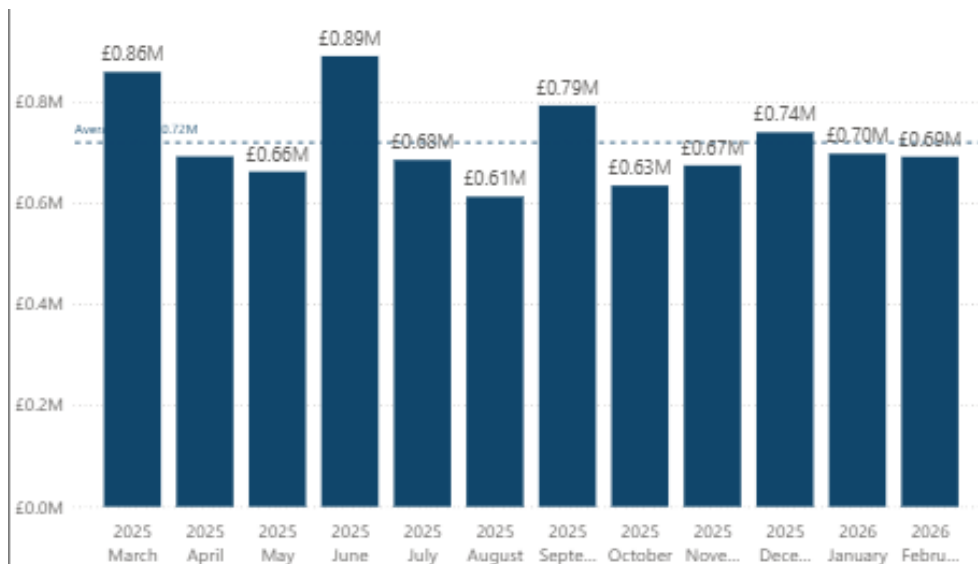
Our Future Council programme. The peak in leavers within the Place directorate in August is largely attributed to the ending of fixed term contracts for Passenger Assistants, as demand for services often changes at the beginning of the school year in September.

Number of leavers by leaving date and directorate



Agency expenditure

- 4.32 Whilst agency spend is not reported as part of the Performance Data presented to the Committee, this report provides an update to the Committee on this area, due to the potential correlation between agency spend and increased turnover and sickness absence.
- 4.33 Dorset Council engages most of its agency and interim workers through Connect2Dorset, a company jointly owned by Dorset Council and Kent Commercial Services Group.
- 4.34 Connect2Dorset was formed in April 2024, with the aim of working closely with the Council to improve the quality of agency workers, better manage supply and demand and reduce costs.
- 4.35 The use of agency workers and interims continues to be a key element of our workforce strategy, ensuring that we can respond to increases in demand, mitigate the impact of sickness and annual leave on the delivery of services to our communities and bring in skills and experience that we do not possess to support short term pieces of work.
- 4.36 As shown below, expenditure on agency workers and interims through 2025/26 has fluctuated slightly but remains relatively stable.



- 4.37 Nearly half of total agency spend is in the Children's Services directorate (just under £4m over the last 12 months), reflecting a challenging recruitment market for qualified Social Workers.
- 4.38 We also see comparatively high spend across our Waste Services (£2.78m over the last 12 months), with agency workers forming a key element of the service's resourcing model, ensuring that we have sufficient workers to keep waste collection services running to schedule.
- 4.39 Spend on agency workers and interims over the last 2 years has been relatively static at around £8m per year, which equates to approximately 4% of our overall pay bill. This is significantly less than previous years, where levels of spend were above £15m in 2022/23.

DBS compliance

- 4.40 Dorset Council sets its target for DBS compliance at 100%, underlining our commitment to safeguarding children and vulnerable adults.
- 4.41 The processing of DBS checks can often take several weeks, so it is not uncommon for the council to allow candidates to commence their induction process with us, with an appropriate risk assessment and adjustment to duties in place to ensure that colleagues are not working alone with children or vulnerable adults. This often means that we are unable to meet our target.
- 4.42 We have recently commissioned SWAP to undertake an audit of our DBS processes, the results of which were made available in February. The audit confirmed that there was a reasonable level of assurance with regards to our current processes.

- 4.43 DBS compliance data is made available to directorates on a monthly basis, ensuring appropriate scrutiny of performance and action taken to ensure compliance.
- 4.44 Completion rates remain relatively high, at 99.15% compliance, performance dropped slightly at the end of Q3. This is largely attributable to 20 new starters having outstanding clearances, due to a review of DBS requirements in our Greenspace service. Risk assessments were completed for all.

Quarterly Performance Exceptions Extract 2025/26

- 4.45 The Quarter 3 (October–December 2025) performance data is available via the Performance Dashboard, with supporting exceptions extracts provided for Quarter 3 in **Appendices 1 and 2**.
- Appendix 1 provides Q3 red-rated indicators accompanied by narrative context and improvement actions.
 - Appendix 2 presents Q3 amber-rated indicators, with a worsening direction of travel, also supported by narrative and improvement actions.

Strategic Risk update

- 4.46 The performance dashboard incorporates strategic risks to acknowledge their critical role in shaping and influencing overall performance. Strategic risks are those that, if realised, could have the most significant impact on delivering the Council Plan or other key organisational priorities. Strategic risks may be considered by the Scrutiny Committee within the context of performance.
- 4.47 It is important to note that the responsibility for assessing the adequacy of risk controls and management rests with the Audit and Governance Committee, which holds the authority to make recommendations on the effectiveness of the council's risk management arrangements.

Quarter 4 Performance Report

- 4.48 The next performance report, presenting Quarter 4 data, will be brought to the Committee on 25 June 2026.

5. Alternative options considered

- 5.1 Not applicable. The report presents information on past performance and does not recommend any change to council policy or new action.

6. Legal considerations

- 6.1 There are no legal implications arising directly from this report; however some indicators are based on statutory returns, which the council must make to the Government.

7. Financial implications

- 7.1 There are no financial legal implications arising directly from this report.

8. Natural environment, climate & ecology implications

- 8.1 The report does not have direct climate change implications.

9. Well-being and health implications

- 9.1 The report does not have direct well-being and health implications.

10. Other implications

- 10.1 None.

11. Risk implications

- 11.1 Not applicable. The report presents information on past performance and does not seek a decision.

7 12. Equalities

- 12.1 There are no direct equality, diversity or inclusion implications resulting from this report.

13. Appendices

- Appendix 1 – Summary of Q3 performance exceptions (red RAG-rated measures) accompanied by narrative context and improvement actions.
- Appendix 2 - Summary of Q3 performance exceptions (Amber and 'worsening' RAG-rated measures) accompanied by narrative context and improvement actions.

14. Background papers

- [Place and Resources Scrutiny Committee on Thursday, 11th December, 2025](#)

15. Report sign-off

This report has been through the internal report clearance process and has been signed off by the Director for Legal and Democratic (Monitoring Officer), the

Executive Director for Corporate Development (Section 151 Officer) and the appropriate Portfolio Holder(s).

Appendix 1: Summary of performance exceptions (red RAG-rated measures) – Place and Resources Scrutiny Committee, Quarter 3 2025/26 (October–December 2025)

Service Area	Indicator	Data	Target	RAG	DOT	Narrative
People & Workforce	Average number of working days lost to long term sickness per FTE (12-month rolling data) - DC Overall	5.12	4.28	RED	RED	We continue to see an increasing level of long-term sickness across most areas, with an average of 2.15 days lost per FTE to long term sickness absence at the end of Q3 compared to 4.62 days in April 2025. Colleagues within our HR Advisory Service are proactively reaching out to managers to ensure that absences are being managed in accordance with our policy and procedure, including accessing Occupational Health advice to identify and understand how colleagues can best be supported to return to work.
People & Workforce	Average number of working days lost to sickness per FTE (12-month rolling data) - DC Overall	9.26	8.32	RED	RED	Following an initial slight reduction in sickness absence between March 2025 and August 2025, we have seen an increase in sickness absence over the last quarter, moving from an average of 8.66 days lost to per FTE in August to an average of 9.26 days in December 2025. This increase is largely attributable to a trend of increased long-term absence (see above), with levels of short-term absence remaining relatively static.
People & Workforce	Percentage of staff who have been DBS checked in job roles which require DBS clearance - DC Overall	99.15%	100%	RED	RED	Whilst completion rates remain relatively high, there was a reduction in performance at the end of Q3. This is largely attributable to 20 new starters having outstanding clearances, due to a review of DBS requirements in our Greenspace service. Risk assessments were completed for all.
ICT Operations	Percentage of employees that are	79.41%	90%	RED	GREEN	This indicator has been updated and now shows performance over the last 12 months (it previously monitored performance

Service Area	Indicator	Data	Target	RAG	DOT	Narrative
	current with their mandatory cyber security training					over a 3-month timescale). Therefore, as it currently stands, December's performance is not comparable to previous months, but it gives a truer reflection of compliance. A new internal dashboard has been introduced which gives us better insight into compliance (of BoxPhish courses and simulations clicked), including the ability to view whole organisational data and breakdowns by partners using our infrastructure, such as Care Dorset and some Town Councils. More accurate establishment data has now been entered into SAP, which is feeding the BoxPhish reporting. We are also now able to exclude those who are on long term absence, such as sickness, maternity, and career breaks. Conversations continue to consider whether data should include teams that do not use technology in their role and therefore do not post an immediate risk to the council's network. They are currently included as part of our reporting. Courses sent in the early part of the year have a 87% completion rate, whereas this drops to 68% in November and 60% in December, showing that courses are not completed straight away but are completed at a later date. Compliance improves to 80.23% when you remove those on long term sickness, maternity leave, or career breaks.

**Appendix 2. Summary of performance exceptions (Amber and ‘worsening’ RAG-rated measures) – Place and Resources
Scrutiny Committee, Quarter 3 2025/26 (October–December 2025)**

Service Area	Indicator	Data	Target	RAG	DOT	Narrative
Legal & Democratic	Number of approaches to the LGSCO Ombudsman upheld - compared to total received (DC Overall)	4	0	AMBER	WORSENING	The Complaints Team recognises that, while the target of zero Ombudsman-upheld cases reflects our ambition for high-quality services, it remains an aspirational goal. During Q3, the Complaints function handled more than 500 formal complaints and absorbed a 20% increase in volume across directorates. Despite this, only four cases were upheld by the Ombudsman, equivalent to 0.7%. This reflects the strength of our assurance activity, early engagement with issues, and constructive challenge, which together help to resolve most cases before escalation to the Ombudsman.
People & Workforce	Number of staff RIDDOR reportable accidents - incl. schools (DC Overall)	7	5	AMBER	WORSENING	The Health and Safety team reported 7 RIDDOR reports to the Health and Safety Executive (HSE) on behalf of the authority in the third quarter of the year, made up of 4 from the Place Directorate and 3 from Schools. Q3 is always a higher risk time for waste, greenspace due to the nature of their work. These services have toolbox talks at the start of every winter reminding individuals of the risks and PPE is issued (safety boots) and checked to ensure suitability/serviceability. Working with Children's, adults, schools, libraries and transport to try and reduce these is an ongoing process.

Place and Resources Scrutiny Committee Draft Work Programme

Meeting Date: 30 April 2026

Report Title	Aims and Objectives	Lead Officers / Members	Other Information
Performance Scrutiny	To review the most recent performance information and use this to agree items to add to the committee work programme for further analysis	Chris Heighway – Performance and Analytics Team Manager Cllr Nick Ireland – Leader and Cabinet Member for Climate, Performance and Safeguarding	

Meeting Date- 21 May 2026

Report Title	Aims and Objectives	Lead Officers / Members	Other Information
Emergency Response to Flooding Incidents in Dorset	To receive a report on the emergency response to the flooding that occurred in early 2026 with information on the response activities of DC and partners	Marc Eyre Service Manager for Assurance Cllr Nick Ireland – Leader and Cabinet Member for Climate, Performance and Safeguarding	

Meeting Date- 25 June 2026

Report Title	Aims and Objectives	Lead Officers / Members	Other Information
Our Future Council (OFC)	To receive a report on the progress made towards the saving targets and transformation objectives of the Our Future Council programme after year 1	Nina Coakley - Head of Transformation and Design Cllr Ben Wilson - Cabinet Member for Corporate Development and Transformation	
Active Travel	To receive a report that answers questions around usage, value for money and cost of active travel schemes implemented to date	Christopher Peck- Principal Transport Planner Cllr Jon Andrews, Place Services	
Performance Scrutiny	To review the most recent performance information and use this to agree items to add to the committee work programme for further analysis	Chris Heighway – Performance and Analytics Team Manager Cllr Nick Ireland – Leader and Cabinet Member for Climate, Performance and Safeguarding	

Meeting Date- 30 July 2026

Report Title	Aims and Objectives	Lead Officers / Members	Other Information
Natural Environment, Climate & Ecology update report	To review the bi-annual progress report on the Dorset Council Climate & Ecological Emergency Strategy	Antony Littlechild, Team Manager Sustainability Bridget Betts, Environment/Policy/Partnership Manager Councillor Nick Ireland Cllr Nick Ireland – Leader and Cabinet Member for Climate, Performance and Safeguarding	

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Meeting Date: 24 September 2026

Report Title	Aims and Objectives	Lead Officers / Members	Other Information
Performance Scrutiny	To review the most recent performance information and use this to agree items to add to the committee work programme for further analysis	Chris Heighway – Performance and Analytics Team Manager Cllr Nick Ireland (Leader, Cabinet member for Governance, Performance & Communications, Environment, Climate Change & Safeguarding)	

Pending items:

- FOI and assurance regular update
- The Local Enforcement plan post implementation review

Annual items:

- Strategic Asset Management Plan update – September
- Corporate Complaints Team – Annual Report - November

Bi-annual items:

- Natural Environment, Climate & Ecology – progress report – July and November

Alternate meeting items:

- Performance Scrutiny – informal session held before each committee occurrence - June, November, January, April.

Informal Work of the Committee:

Date	Topic	Format	Members	Lead Officers	Other Information
Quarterly	Review of the committee's performance and risk dashboards	Informal meeting	All committee members	Chris Heighway (Strategic Performance Intelligence & Risk)	Review of the dashboards to identify potential future areas for review by the committee

The Cabinet Forward Plan - May to August 2026 (Publication date – 21 APRIL 2026)

Explanatory Note:

This Forward Plan contains future items to be considered by the Cabinet and Council. It is published 28 days before the next meeting of the Committee. The plan includes items for the meeting including key decisions. Each item shows if it is 'open' to the public or to be considered in a private part of the meeting.

Definition of Key Decisions

Key decisions are defined in Dorset Council's Constitution as decisions of the Cabinet which are likely to -

- (a) to result in the relevant local authority incurring expenditure which is, or the making of savings which are, significant having regard to the relevant local authority's budget for the service or function to which the decision relates (**Thresholds - £500k**); or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the relevant local authority."

In determining the meaning of "*significant*" for these purposes the Council will have regard to any guidance issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000 Act. Officers will consult with lead members to determine significance and sensitivity.

Cabinet Members and Portfolios 2024/25

Nick Ireland	Leader and Cabinet Member for Climate, Performance and Safeguarding
Richard Biggs	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth
Jon Andrews	Place Services
Shane Bartlett	Planning and Emergency Planning
Simon Clifford	Finance & Capital Strategy
Ryan Hope	Customer, Culture and Community Engagement
Steve Robinson	Adult Social Care
Clare Sutton	Children's Services, Education & Skills
Gill Taylor	Health and Housing.
Ben Wilson	Corporate Development and Transformation

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
2026					

May

Dorset National Landscape grant funding 2026-2029 Key Decision - Yes Public Access - Open In January 2026 the hosted partnership team for the Dorset National Landscape should be notified of its grant allocation from Defra for 2026-2027 and indicative allocations for 2027-2029. All support delivery of the Management Plan previously adopted by Cabinet.	Decision Maker Cabinet	Decision Date 19 May 2026		Cabinet Member for Planning and Emergency Planning	<i>Mike Garrity, Corporate Director for Planning</i> <i>mike.garrity@dorsetcouncil.gov.uk, Tom Munro, Dorset National Landscape Manager</i> <i>tom.munro@dorsetcouncil.gov.uk</i> <i>Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)</i>
Becoming a modern, sustainable unitary Key Decision - No Public Access - Open To socialise the North Star content, focusing on articulating our desired future state and the enabling factors that will underpin our vision and support effective delivery of the council plan priorities.	Decision Maker Cabinet	Decision Date 19 May 2026		Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Liz Crocker, Head of Strategy</i> <i>liz.crocker@dorsetcouncil.gov.uk, Steven Ford, Assistant Chief Executive</i> <i>steven.ford@dorsetcouncil.gov.uk</i> <i>Chief Executive</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Future direction of public health contracts following disaggregation of the Shared Service Key Decision - Yes Public Access - Open This report will update Cabinet on commissioning intentions, and preferred arrangements for commissioning public health services following disaggregation of the shared service in 2024-25. Cabinet is asked to support the recommendations on future direction of travel for public health contracts. A mirror paper is going to BCP Council Cabinet with the same recommendations.	Decision Maker Cabinet	Decision Date 19 May 2026	People and Health Overview Committee 29 Apr 2026	Cabinet Member for Health and Housing	<i>Sam Crowe, Executive Director - Housing, Prevention and Communities</i> <i>sam.crowe@dorsetcouncil.gov.uk</i> <i>Executive Director - Housing, Prevention and Communities (Sam Crowe)</i>
Green Seafront Ground Stabilisation & Shore Road Improvement Projects - Funding Request Key Decision - Yes Public Access - Open Funding request for Swanage Town Council's Green Seafront stabilisation project and Dorset Highway's Shore Road Improvements project.	Decision Maker Cabinet	Decision Date 19 May 2026		Cabinet Member for Place Services	<i>Jack Wiltshire, Corporate Director for Highways and Engineering</i> <i>jack.wiltshire@dorsetcouncil.gov.uk</i> <i>Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Advocacy and Independent Visitors contract spend approval Key Decision - Yes Public Access - Open Request additional approval from Cabinet to increase the value of the Advocacy and Independent Visitors contract.	Decision Maker Cabinet	Decision Date 19 May 2026		Cabinet Member for Children's Services, Education and Skills	<i>Tina Ironside, Strategic Commissioner</i> <i>tina.ironside@dorsetcouncil.gov.uk</i> <i>Executive Director - Children's Services (Paul Dempsey)</i>
26/27 January 2026 Flood Investigation Studies Key Decision - Yes Public Access - Open Dorset experienced several intense rainfall events through January 2026, culminating in Storm Chandra (26-27 January 2026) which delivered exceptionally heavy rain onto already saturated catchments, causing widespread flooding. As a result of the flooding impacts, Dorset Council committed £5m toward flood resilience in February 2026. This report details the approach to deliver four linked workstreams and seeks Cabinet support to undertake the necessary activities involved.	Decision Maker Cabinet	Decision Date 19 May 2026		Cabinet Member for Place Services	<i>Matthew Penny, Service Manager - Flood & Coastal Erosion</i> <i>matthew.penny@dorsetcouncil.gov.uk, Jack Wiltshire, Corporate Director for Highways and Engineering</i> <i>jack.wiltshire@dorsetcouncil.gov.uk</i> <i>Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Procurement Pipeline Report - over £500k (2026-27) Key Decision - Yes Public Access - Open Cabinet is required to approve all key decisions with financial consequences of £500k or more. It is good governance to provide Cabinet with a summary of all proposed procurement, that individually were estimated to be a total value of £500k or more, prior to procurement procedures formally commencing.	Decision Maker Cabinet	Decision Date 19 May 2026		Cabinet Member for Finance & Capital Strategy	<i>Richard Freed, Service Manager for Commercial and Procurement</i> <i>richard.freed@dorsetcouncil.gov.uk</i> <i>Director - Resources (Section 151 Officer)</i>
June Page 3					
Draft Outturn Report 2025/26 Key Decision - No Public Access - Open To consider the 2025/26 Outturn report.	Decision Maker Cabinet	Decision Date 23 Jun 2026		Cabinet Member for Finance & Capital Strategy	<i>Sean Cremer, Director - Resources (Section 151 Officer)</i> <i>sean.cremer@dorsetcouncil.gov.uk, Sian Hedger, Deputy s151 Officer</i> <i>sian.hedger@dorsetcouncil.gov.uk</i> <i>Director - Resources (Section 151 Officer)</i>
Aspire Annual Report Key Decision - No Public Access - Open To consider the Aspire Annual Report.	Decision Maker Cabinet	Decision Date 23 Jun 2026		Cabinet Member for Children's Services, Education and Skills	<i>Paula Golding, Corporate Director for Care and Protection</i> <i>paula.golding@dorsetcouncil.gov.uk</i> <i>Executive Director - Children's Services (Paul Dempsey)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Bridport Reablement Centre Key Decision - Yes Public Access - Part exempt A report to provide an update on the Bridport Reablement Centre Project, including approval on the Stage 2 Scheme and award of the build contract to the preferred construction partner.	Decision Maker Cabinet	Decision Date 23 Jun 2026		Cabinet Member for Adult Social Care	Sam Poole, Interim Corporate Director for Commissioning & Improvement samuel.poole@dorsetcouncil.gov.uk Executive Director, People - Adults
Dorset Homelessness and Rough Sleeping Strategy Key Decision - No Public Access - Open To consider extending the current strategy which expires 27 July 2026 until April 2027.	Decision Maker Cabinet	Decision Date 23 Jun 2026		Cabinet Member for Health and Housing	Sharon Attwater, Head of Housing sharon.attwater@dorsetcouncil.gov.uk, Sam Brand, Service Manager for Housing Advice and Homelessness sam.brand@dorsetcouncil.gov.uk Executive Director - Housing, Prevention and Communities (Sam Crowe)
Capital Programme Review Key Decision - Yes Public Access - Open The Capital Programme has been subject to a review, this report outlines the work that has been done, the proposed changes and subsequent recommendations.	Decision Maker Dorset Council	Decision Date 16 Jul 2026	Cabinet 23 Jun 2026	Cabinet Member for Finance & Capital Strategy	Hannah Brown, Service Manager (Finance) hannah.brown@dorsetcouncil.gov.uk Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Dorset and BCP Council Local Transport Plan 2026 - 2041 Key Decision - Yes Public Access - Open Following a successful consultation on the draft plan last year, the finalised new joint Local Transport Plan 2026 – 2041 is being preset ed for adoption.	Decision Maker Dorset Council	Decision Date 16 Jul 2026	Cabinet 23 Jun 2026	Cabinet Member for Place Services	<i>Owen Clark, Strategic and Policy Team Manager owen.clark@dorsetcouncil.gov.uk, Jack Wiltshire, Corporate Director for Highways and Engineering jack.wiltshire@dorsetcouncil.gov.uk Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)</i>
Youth Justice Plan Key Decision - Yes Public Access - Open To approve the Youth Justice Plan for 2026/27.	Decision Maker Dorset Council	Decision Date 16 Jul 2026	Cabinet 23 Jun 2026 People and Health Overview Committee 18 May 2026	Cabinet Member for Children's Services, Education and Skills	<i>David Webb, Head of Service - Dorset Combined Youth Justice Service david.webb@bcpcouncil.gov.uk Executive Director - Children's Services (Paul Dempsey)</i>
Dorset Community Safety Plan 2026 - 2029 Key Decision - Yes Public Access - Open New statutory three year community safety plan for the Dorset Council area. The plan has been written and agreed by the Council and partners through the Dorset Community Safety Partnership and now requires formal adoption by Dorset Council.	Decision Maker Dorset Council	Decision Date 16 Jul 2026	Cabinet 23 Jun 2026 People and Health Overview Committee 18 May 2026	Cabinet Member for Health and Housing	<i>Andy Frost, Service Manager for Community Safety andy.frost@dorsetcouncil.gov.uk Executive Director - Housing, Prevention and Communities (Sam Crowe)</i>
July					

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Financial Provision for the Voluntary Community Sector Key Decision - Yes Public Access - Open The current 5-year financial agreement for the VCS will be coming to an end in October 2026. This paper will propose the new support for them.	Decision Maker Cabinet	Decision Date 28 Jul 2026	People and Health Overview Committee 6 Jul 2026	Cabinet Member for Customer, Culture and Community Engagement	<i>Laura Cornette, Business Partner - Communities and Partnerships</i> <i>Laura.cornette@dorsetcouncil.gov.uk, Jennifer Lowis, Head of Strategic Communications and Engagement</i> <i>jennifer.louis@dorsetcouncil.gov.uk</i> <i>Director - Resources (Section 151 Officer)</i>
End of year performance report Key Decision - No Public Access - Open An end of year report on council plan delivery and broader organisational health.	Decision Maker Cabinet	Decision Date 28 Jul 2026		Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Liz Crocker, Head of Strategy</i> <i>liz.crocker@dorsetcouncil.gov.uk, Chris Heighway, Performance and Analytics Team Manager</i> <i>chris.leighway@dorsetcouncil.gov.uk</i> <i>Chief Executive</i>
DFT rental E-scooter trial Key Decision - Yes Public Access - Open Seeking Cabinet approval to enable two areas of Dorset to introduce an e-scooter rental service trial. The two areas are: 1) Upton and Corfe Mullen 2) Weymouth, Portland, Chickerell and Dorchester.	Decision Maker Cabinet	Decision Date 28 Jul 2026	Place and Resources Overview Committee 4 Jun 2026	Cabinet Member for Place Services	<i>Christopher Whitehouse, Projects Team Manager</i> <i>christopher.whitehouse@dorsetcouncil.gov.uk, Kate Tunks, Service Manager for Infrastructure and Assets</i> <i>kate.tunks@dorsetcouncil.gov.uk</i> <i>Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
September					
July 2026 (period 4) financial management report 26/27 Key Decision - No Public Access - Open To consider the Period 4 financial management report.	Decision Maker Cabinet	Decision Date 8 Sep 2026		Cabinet Member for Finance & Capital Strategy	<i>Sean Cremer, Director - Resources (Section 151 Officer)</i> <i>sean.cremer@dorsetcouncil.gov.uk, Sian Hedger, Deputy s151 Officer</i> <i>sian.hedger@dorsetcouncil.gov.uk</i> <i>Director - Resources (Section 151 Officer)</i>
October 2026					
Dorset Safeguarding Children Partnership Annual Report Key Decision - Yes Public Access - Open This is the Dorset Safeguarding Children Partnership's Annual Report 25/26 detailing the Partnership's activity from April 2025-March 2026 and is for Cabinet's information.	Decision Maker Cabinet	Decision Date 6 Oct 2026		Cabinet Member for Children's Services, Education and Skills	<i>Megan Cameron-Brown, Head of Quality Assurance and Partnerships</i> <i>megan.cameron-brown@dorsetcouncil.gov.uk</i> <i>Executive Director - Children's Services (Paul Dempsey)</i>
November 2026					

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
Rights of Way Improvement Plan (ROWIP) Key Decision - Yes Public Access - Open To consider the adoption of the Rights of Way Improvement Plan	Decision Maker Cabinet	Decision Date 10 Nov 2026	Place and Resources Overview Committee TBC	Cabinet Member for Place Services	<i>Russell Goff, Senior Ranger</i> <i>russell.goff@dorsetcouncil.gov.uk</i> <i>Executive Director - Regeneration, Infrastructure and Growth (Jan Britton)</i>
September 2026 (period 6) financial management report 26/27 Key Decision - No Public Access - Open To consider the period 6 financial management report 2026/27.	Decision Maker Cabinet	Decision Date 10 Nov 2026		Cabinet Member for Finance & Capital Strategy	<i>Sean Cremer, Director - Resources (Section 151 Officer)</i> <i>sean.cremer@dorsetcouncil.gov.uk, Sian Hedger, Deputy s151 Officer</i> <i>sian.hedger@dorsetcouncil.gov.uk</i> <i>Director - Resources (Section 151 Officer)</i>
December 2026					
Mid year performance update Key Decision - No Public Access - Open To provide an update on mid-year progress in council plan delivery and broader organisational health.	Decision Maker Cabinet	Decision Date 8 Dec 2026		Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Liz Crocker, Head of Strategy</i> <i>liz.crocker@dorsetcouncil.gov.uk, Chris Heighway, Performance and Analytics Team Manager</i> <i>chris.heighway@dorsetcouncil.gov.uk</i> <i>Chief Executive</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Other Committee(s) consulted and Date of meeting(s)	Portfolio Holder	Officer Contact
February 2027					
December 2026 Quarter 3 financial management plan 2026/2027 Key Decision - No Public Access - Open To consider the Quarter 3 financial management plan 2026/27.	Decision Maker Cabinet	Decision Date 2 Feb 2027		Cabinet Member for Finance & Capital Strategy	Sean Cremer, Director - Resources (Section 151 Officer) sean.cremer@dorsetcouncil.gov.uk, Sian Hedger, Deputy s151 Officer sian.hedger@dorsetcouncil.gov.uk Director - Resources (Section 151 Officer)
Budget & Medium term financial plan strategy report (MTFP) Key Decision - Yes Public Access - Open To consider the medium Term Financial (MTFP) and budget strategy.	Decision Maker Dorset Council	Decision Date 11 Feb 2027	Cabinet 2 Feb 2027	Cabinet Member for Finance & Capital Strategy	Sean Cremer, Director - Resources (Section 151 Officer) sean.cremer@dorsetcouncil.gov.uk, Sian Hedger, Deputy s151 Officer sian.hedger@dorsetcouncil.gov.uk Executive Director, Corporate Development - Section 151 Officer

Private/Exempt Items for Decision

Each item in the plan above marked as 'private' will refer to one of the following paragraphs.

1. Information relating to any individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the shadow council proposes:-
 - (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
 - (b) to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.



Shareholder Committee for Care Dorset Holdings Ltd
Forward Plan - March to June 2026
(Publication date – 18 FEBRUARY 2026)

Explanatory Note:

This Forward Plan contains future items to be considered by the Shareholder Committee for Care Dorset Holdings Ltd. It is published 28 days before the next meeting of the Committee. The plan includes items for the meeting including key decisions. Each item shows if it is 'open' to the public or to be considered in a private part of the meeting.

Definition of Key Decisions

Key decisions are defined in Dorset Council's Constitution as decisions which are likely to -

- (a) to result in the relevant local authority incurring expenditure which is, or the making of savings which are, significant having regard to the relevant local authority's budget for the service or function to which the decision relates (**Thresholds - £500k**); or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the relevant local authority."

In determining the meaning of "*significant*" for these purposes the Council will have regard to any guidance issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000 Act. Officers will consult with lead members to determine significance and sensitivity.

Committee Membership 2025/26

Cllr Nick Ireland – Leader of the Council and Cabinet Member for Climate, Performance and Safeguarding

Cllr Richard Biggs – Deputy Leader of the Council and Cabinet Member for Property & Assets, and Economic Growth

Cllr Steve Robinson – Cabinet Member for Adult Social Care

Cllr Gill Taylor – Cabinet Member for Health and Housing

Cllr Ben Wilson – Cabinet Member for Corporate Development and Transformation

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
March 2026				

Dorset Council Delegated Decisions (as required) Key Decision - No Public Access - Open To note any decisions taken under delegation.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 23 Mar 2026	Cabinet Member for Adult Social Care	<i>Executive Director, People - Adults (Jonathan Price)</i>
Dorset Council Organisational Update Key Decision - No Public Access - Part exempt To present the developments on the part of the Council relevant to Care Dorset.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 23 Mar 2026	Cabinet Member for Adult Social Care	<i>Sam Poole, Interim Corporate Director for Commissioning & Improvement samuel.poole@dorsetcouncil.gov.uk Executive Director, People - Adults (Jonathan Price)</i>
Care Dorset Update Key Decision - No Public Access - Part exempt To provide an update for shareholder members on matters relating to Care Dorset.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 23 Mar 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset Executive Director, People - Adults (Jonathan Price)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Care Dorset Annual Business Plan Key Decision - Yes Public Access - Part exempt For the Shareholder Committee to consider progress in delivering the 5 year business plan, and any review of the plan as necessary.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 23 Mar 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset Executive Director, People - Adults (Jonathan Price)</i>
Remuneration Policy 2026-29 Key Decision - Yes Public Access - Fully exempt Care Dorset Remuneration Policy for 2026-29	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 23 Mar 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset Executive Director, People - Adults (Jonathan Price)</i>
Chair of the Board - tenure for a further 3 years until June 2029 Key Decision - No Public Access - Open Supporting paper for the Shareholder to endorse the continued tenure of the Chair of the Board for a further 3 years until June 2029.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 23 Mar 2026	Cabinet Member for Adult Social Care	<i>Senior Independent Director & Chair of the Remuneration & Nominations Committee, Care Dorset Executive Director, People - Adults (Jonathan Price)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
June 2026				

Dorset Council Delegated Decisions (as required) Key Decision - No Public Access - Open To note any decisions taken under delegation.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Cabinet Member for Adult Social Care	<i>Executive Director, People - Adults (Jonathan Price)</i>
Dorset Council Organisational Update Key Decision - No Public Access - Part exempt To present the developments on the part of the Council relevant to Care Dorset.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Cabinet Member for Adult Social Care	<i>Sam Poole, Interim Corporate Director for Commissioning & Improvement samuel.poole@dorsetcouncil.gov.uk Executive Director, People - Adults (Jonathan Price)</i>
Care Dorset Update Key Decision - No Public Access - Part exempt To provide an update for shareholder members on matters relating to Care Dorset.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset Executive Director, People - Adults (Jonathan Price)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Review of Terms of Reference Key Decision - No Public Access - Open To note the shareholder committee terms of reference.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Grace Evans, Head of Legal Services and Deputy Monitoring Officer</i> <i>grace.evans@dorsetcouncil.gov.uk</i>
Care Dorset Annual Performance Report Key Decision - No Public Access - Open Do consider the Care Dorset Annual Performance Report.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset</i> <i>Executive Director, People - Adults</i> <i>(Jonathan Price)</i>
Annual report and Year end accounts Key Decision - Yes Public Access - Open To receive the annual financial report.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset</i> <i>Executive Director, People - Adults</i> <i>(Jonathan Price)</i>
Trading Company proposal Key Decision - Yes Public Access - Fully exempt Proposal to establish a new trading company.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date 29 Jun 2026	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset</i> <i>Executive Director, People - Adults</i> <i>(Jonathan Price)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Annual Reports				
Care Dorset Annual Business Plan (March) Key Decision - Yes Public Access - Part exempt For the Shareholder Committee to consider progress in delivering the 5 year business plan, and any review of the plan as necessary.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date March	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset</i> <i>Executive Director, People - Adults</i> <i>(Jonathan Price)</i>
Review of Terms of Reference (June) Key Decision - No Public Access - Open To note the shareholder committee terms of reference.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date June	Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Grace Evans, Head of Legal Services and Deputy Monitoring Officer</i> <i>grace.evans@dorsetcouncil.gov.uk</i>
Care Dorset Annual Performance Report (June) Key Decision - No Public Access - Open To consider the Care Dorset Annual Performance Report.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date June	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset</i> <i>Executive Director, People - Adults</i> <i>(Jonathan Price)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Annual report and Year end accounts (June) Key Decision - Yes Public Access - Open To receive the annual financial report.	Decision Maker Shareholder Committee for Care Dorset Holdings Ltd	Decision Date June	Cabinet Member for Adult Social Care	<i>Managing Director, Care Dorset</i> <i>Executive Director, People - Adults</i> <i>(Jonathan Price)</i>

Private/Exempt Items for Decision

Each item in the plan above marked as 'private' will refer to one of the following paragraphs.

1. Information relating to any individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the shadow council proposes:-
 - (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
 - (b) to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.



Shareholder Committee for the Dorset Innovation Park Ltd Forward Plan - March to July 2026 (Publication date – 12 MARCH 2026)

Explanatory Note:

This Forward Plan contains future items to be considered by the Shareholder Committee for the Dorset Innovation Park Ltd. It is published 28 days before the next meeting of the committee. The plan includes items for the meeting including key decisions. Each item shows if it is 'open' to the public or to be considered in a private part of the meeting.

Definition of Key Decisions

Key decisions are defined in Dorset Council's Constitution as decisions which are likely to -

- (a) to result in the relevant local authority incurring expenditure which is, or the making of savings which are, significant having regard to the relevant local authority's budget for the service or function to which the decision relates (**Thresholds - £500k**); or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the relevant local authority."

In determining the meaning of "*significant*" for these purposes the Council will have regard to any guidance issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000 Act. Officers will consult with lead members to determine significance and sensitivity.

Committee Membership 2025/26

Cllr Nick Ireland – Leader of the Council and Cabinet Member for Climate, Performance and Safeguarding

Cllr Richard Biggs – Deputy Leader of the Council and Cabinet Member for Property & Assets, and Economic Growth

Cllr Shane Bartlett – Cabinet Member for Planning and Emergency Planning

Cllr Simon Clifford – Cabinet Member for Finance and Capital Strategy

Cllr Ben Wilson – Cabinet Member for Corporate Development and Transformation

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
March 2026				

Dorset Innovation Park Board Composition Key Decision - No Public Access - Open To confirm the appointment of a Chair for Dorset Innovation Park Ltd and consider the board composition.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 23 Mar 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Nick Webster, Head of Growth and Regeneration</i> <i>nicholas.webster@dorsetcouncil.gov.uk</i> <i>Executive Director, Place (Jan Britton)</i>
April 2026				

Managing Director's report Key Decision - No Public Access - Open To consider a report of the Managing Director – Dorset Innovation Park Ltd.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 13 Apr 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Managing Director – Dorset Innovation Park Ltd</i> <i>Executive Director, Place (Jan Britton)</i>
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Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Dorset Council Officer update Key Decision - No Public Access - Open To receive a report of the Head of Growth and Economic Regeneration.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 13 Apr 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Nick Webster, Head of Growth and Regeneration</i> <i>nicholas.webster@dorsetcouncil.gov.uk</i> <i>Executive Director, Place (Jan Britton)</i>
Support contract and Services Contract Key Decision - No Public Access - Part exempt To update the committee on progress towards finalising the Support Contract and Services Contract between Dorset Council and Dorset Innovation Park Ltd.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 13 Apr 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Nick Webster, Head of Growth and Regeneration</i> <i>nicholas.webster@dorsetcouncil.gov.uk</i> <i>Executive Director, Place (Jan Britton)</i>
Dorset Innovation Park Aged Debt Position Key Decision - No Public Access - Fully exempt A report on the current position regarding aged debt owed to the council by occupants of the Dorset Innovation Park.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 13 Apr 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Nick Webster, Head of Growth and Regeneration</i> <i>nicholas.webster@dorsetcouncil.gov.uk</i> <i>Executive Director, Place (Jan Britton)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
July 2026				
Managing Director's report Key Decision - No Public Access - Open To consider a report of the Managing Director – Dorset Innovation Park Ltd.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 14 Jul 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Managing Director – Dorset Innovation Park Ltd</i> <i>Executive Director, Place (Jan Britton)</i>
Dorset Council Officer update Key Decision - No Public Access - Open To receive a report of the Head of Growth and Economic Regeneration.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 14 Jul 2026	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Nick Webster, Head of Growth and Regeneration</i> <i>nicholas.webster@dorsetcouncil.gov.uk</i> <i>Executive Director, Place (Jan Britton)</i>
Review of Terms of Reference Key Decision - No Public Access - Open To note the shareholder committee terms of reference.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date 14 Jul 2026	Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Grace Evans, Head of Legal Services and Deputy Monitoring Officer</i> <i>grace.evans@dorsetcouncil.gov.uk</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Annual items				
Dorset Innovation Park Ltd Business Plan (January) Key Decision - Yes Public Access - Part exempt To agree the Dorset Innovation Park Ltd Business Plan for the year ahead.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date January	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Managing Director – Dorset Innovation Park Ltd</i> <i>Executive Director, Place (Jan Britton)</i>
Dorset Innovation Park Annual Report (April) Key Decision - Yes Public Access - Open To agree the annual report for the past year.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date April	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Managing Director – Dorset Innovation Park Ltd</i> <i>Executive Director, Place (Jan Britton)</i>
Review of Terms of Reference (July) Key Decision - No Public Access - Open To note the shareholder committee terms of reference.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date July	Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Grace Evans, Head of Legal Services and Deputy Monitoring Officer</i> <i>grace.evans@dorsetcouncil.gov.uk</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
Dorset Innovation Park Ltd (November) Key Decision - Yes Public Access - Part exempt To outline the emerging Dorset Innovation Park Ltd Business Plan for the coming year.	Decision Maker Shareholder Committee for Dorset Innovation Park Ltd	Decision Date November	Deputy Leader and Cabinet Member for Property & Assets and Economic Growth	<i>Managing Director – Dorset Innovation Park Ltd</i> <i>Executive Director, Place (Jan Britton)</i>

Private/Exempt Items for Decision

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1. Information relating to any individual.
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3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the shadow council proposes:-
 - (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
 - (b) to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

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The Shareholder Committee for the Dorset Centre of Excellence (DCOE) Forward Plan February to June 2026 (Publication date – 5 FEBRUARY 2026)

Explanatory Note:

This Forward Plan contains future items to be considered by the Shareholder Committee for the Dorset Centre of Excellence. It is published 28 days before the next meeting of the Committee. The plan includes items for the meeting including key decisions. Each item shows if it is 'open' to the public or to be considered in a private part of the meeting.

Definition of Key Decisions

Key decisions are defined in Dorset Council's Constitution as decisions which are likely to -

- (a) to result in the relevant local authority incurring expenditure which is, or the making of savings which are, significant having regard to the relevant local authority's budget for the service or function to which the decision relates (**Thresholds - £500k**); or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the relevant local authority."

In determining the meaning of "*significant*" for these purposes the Council will have regard to any guidance issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000 Act. Officers will consult with lead members to determine significance and sensitivity.

Committee Membership 2025/26

Cllr Nick Ireland – Leader of the Council and Cabinet Member for Climate, Performance and Safeguarding

Cllr Richard Biggs – Deputy Leader of the Council and Cabinet Member for Property & Assets and Economic Growth

Cllr Ryan Hope – Cabinet Member for Customer, Culture and Community Engagement

Cllr Clare Sutton – Cabinet Member for Children's Services, Education & Skills

Cllr Gill Taylor – Cabinet Member for Health and Housing

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
March 2026				

Dorset Council Delegated Decisions (if required) Key Decision - No Public Access - Open To note any decisions taken under delegation.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCOE)	Decision Date 9 Mar 2026	Cabinet Member for Children's Services, Education and Skills	<i>Executive Director, People - Children (Paul Dempsey)</i>
Dorset Council Commissioner's Report Key Decision - No Public Access - Part exempt To provide an overview of the current position in relation to delivery by the Dorset Centre of Excellence against the commissioning agreement.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCOE)	Decision Date 9 Mar 2026	Cabinet Member for Children's Services, Education and Skills	<i>Ross Bowell, Head of Service - Health, Education & SEND Commissioning ross.bowell@dorsetcouncil.gov.uk Executive Director, People - Children (Paul Dempsey)</i>
DCoE - Report of the Chair of the Board Key Decision - No Public Access - Part exempt To provide an update of the	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCOE)	Decision Date 9 Mar 2026	Cabinet Member for Children's Services, Education and Skills	<i>Chair, Dorset Centre of Excellence Executive Director, People - Children (Paul Dempsey)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
current situation at the Dorset Centre of Excellence and the Coombe House School, including progress made in relation to governance, leadership, staffing, estate, community use and finance.				
June 2026				

Dorset Council Delegated Decisions (if required) Key Decision - No Public Access - Open To note any decisions taken under delegation.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCOE)	Decision Date tbc	Cabinet Member for Children's Services, Education and Skills	<i>Executive Director, People - Children (Paul Dempsey)</i>
Dorset Council Commissioner's Report Key Decision - No Public Access - Part exempt To provide an overview of the current position in relation to delivery by the Dorset Centre of Excellence against the commissioning agreement.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCOE)	Decision Date tbc	Cabinet Member for Children's Services, Education and Skills	<i>Ross Bowell, Head of Service - Health, Education & SEND Commissioning ross.bowell@dorsetcouncil.gov.uk Executive Director, People - Children (Paul Dempsey)</i>

Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
DCE - Report of the Chair of the Board Key Decision - No Public Access - Part exempt To provide an update of the current situation at the Dorset Centre of Excellence and the Coombe House School, including progress made in relation to governance, leadership, staffing, estate, community use and finance.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCE)	Decision Date tbc	Cabinet Member for Children's Services, Education and Skills	<i>Chair, Dorset Centre of Excellence Executive Director, People - Children (Paul Dempsey)</i>
Review of Terms of Reference Key Decision - No Public Access - Open To note the shareholder committee terms of reference.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCE)	Decision Date tbc	Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Grace Evans, Head of Legal Services and Deputy Monitoring Officer grace.evans@dorsetcouncil.gov.uk</i>
Annual Reports				

Review of Terms of Reference (June) Key Decision - No Public Access - Open	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCE)	Decision Date June	Leader and Cabinet Member for Climate, Performance and Safeguarding	<i>Grace Evans, Head of Legal Services and Deputy Monitoring Officer grace.evans@dorsetcouncil.gov.uk</i>
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Subject / Decision	Decision Maker	Date the Decision is Due	Cabinet Member	Officer Contact
To note the shareholder committee terms of reference.				
Annual Performance Report (December) Key Decision - No Public Access - Open To consider the Coombe House Annual Performance Report.	Decision Maker Shareholder Committee for the Dorset Centre of Excellence (DCOE)	Decision Date December	Cabinet Member for Children's Services, Education and Skills	<i>Chair, Dorset Centre of Excellence</i> <i>Executive Director, People - Children</i> <i>(Paul Dempsey)</i>

Private/Exempt Items for Decision

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6. Information which reveals that the shadow council proposes:-
 - (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
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